

## SWMPC Health Insurance Scenarios for 2019

Total SWMPC Priority Costs in 2018 = \$153,868.66

- (Includes SWMPC (98%) Cost Share for Health Savings Account)
  - Priority Health Insurance = \$120,058.66
  - HSA = \$33,810.00
  - Employee Share = \$3,140.17

Total SWMPC Priority Costs Projected in 2019 = \$153,493.89

- One staff insurance will transition from “family” to “individual”
- (Includes SWMPC (98%) Cost Share for Health Savings Account)
  - Priority Health Insurance = \$119,683.89
  - HSA = \$33,810.00
  - Employee Share = \$3,132.52

If SWMPC remains at a two percent employee cost share...

- The difference in Priority insurance costs 2018 vs. 2019 = -\$374.77
- Total Change in Percentage 2018 vs. 2019 = -.0025 or -.25%

Summary of Employee Burden for Four Scenarios

- Two-Percent Employee Cost Share Scenario: \$3,132.52
- Three-Percent Employee Cost Share Scenario: \$4,698.80
- Four-Percent Employee Cost Share Scenario: \$6,265.06
- Five-Percent Employee Cost Share Scenario: \$7,831.33

Vision & Dental Portions of Insurance Coverage are on a Two-Year Renewal Cycle

- Vision initiated August 2017. Renewal August 2019.
- Dental initiated July 2017. Renewal July 2019.