UNIFIED WORK PLAN



Niles Buchanan Cass Area Transportation Study

FISCAL YEAR 2021

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DRAFT FOR PULBIC COMMENT

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PLANNING COMMISSION

IN COOPERATION WITH:

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INTRODUCTION

Metropolitan Planning Organizations (MPOs) are federally designated agencies existing in all census-designated urban areas with a population of 50,000 or more. An MPO's purpose is to prioritize, plan, and program transportation projects in order to receive federal transportation funding. The South Bend Urbanized area is served by two MPOs. The Indiana portion of the South Bend and Elkhart Urbanized area is a part of the Michiana Area Council of Governments (MACOG). The Michigan portion of the urbanized area, referred to as the Niles-Buchanan-Cass area is part of the Niles-Buchanan-Cass Area Transportation Study (NATS). The NATS MPO is staffed by the Southwest Michigan Planning Commission (SWMPC), which is the federally recognized planning agency for the Michigan portion of the South Bend and Elkhart urbanized areas. Federal legislation governing the MPO process (23 USC 134) requires MPOs to carry out a continuing, cooperative, and comprehensive (3C) metropolitan planning process and provide consideration and implementation of projects, strategies and services that will address the federal planning factors. The ten planning factors are as follows:

- 1. Support the economic vitality of the metropolitan area, especially by enabling global competitiveness, productivity, and efficiency
- 2. Increase the safety of the transportation system for motorized and non-motorized users
- 3. Increase the security of the transportation system for motorized and non-motorized users
- 4. Increase accessibility and mobility of people and freight
- 5. Protect and enhance the environment, promote energy conservation, improve the quality of life, and promote consistency between transportation improvements and State and local planned growth and economic development patterns.
- 6. Enhance the integration and connectivity of the transportation system, across and between modes, for people and freight
- 7. Promote efficient system management and operation
- 8. Emphasize the preservation of the existing transportation system
- 9. Improve the resiliency and reliability of the transportation system and reduce or mitigate stormwater impacts of surface transportation
- 10. Enhance travel and tourism

FAST Act Planning Factors	Economic Vitality	Improve Safety	Increase System Security	Increase Access & Mobility	Environme nt, Energy, & Quality of Life	System Integration Across Modes	Efficient System Operation	System Preservation	Resiliency & Reliability	Travel & Tourism
Program Administration	Х	Х	х	х	х	Х	Х	x	х	х
Air Quality Conformity					х					
Data Collection, Analysis, and Reporting										
Transportation System Data Collection	х	Х		x			Х	x	X	х
Data Mapping, Analysis, and Reporting	x	X		x	X	x	X	х	x	х
Asset Management	x	X		x			X	х	x	
Functional Classification System Updates							Х	x	х	
Transportation Planning										
Planning Technical Support to MPO Members	X	x	х	x	x	x	x	x	x	X
Non-Motorized Planning	х	х		х	х	х	х	x	х	x
Congestion Mitigation & Air Quality (CMAQ)				x	x	x	x			
Highway Safety Improvement Program (HSIP)		x					x	x		
Transit Planning	х		х	х	Х	х	Х	x	Х	
Long Range Transportation Planning										
Environmental Justice & Equity Planning	х			x	x	x				
Environmental Quality					х					
Freight Planning	х	x		х	x	x	x	x	x	
Performance measures	х	x	х	х	x	x	x	x	x	x
Travel Demand Model	х			x	x				x	х
Technological Innovation	х	x	х	х	x	x	x	X	x	X
Economic Development Linkage	х									
Public and Stakeholder Outreach							х			
Special Plans and Studies										
Human Services Transportation Coordination			х	x	x	x	х			
Transportation Improvement Program (TIP)	х	x	x	x	x	x	x	x	x	х

To achieve this the NATS MPO works closely with partner agencies including the Federal Highway Administration (FHWA), Federal Transit Administration (FTA), Michigan Department of Transportation (MDOT), local elected leadership, local planning and public works directors, the business community, and citizens across the ten local jurisdictions that make up the NATS area. As part of the planning process, the MPO develops the region's long-range transportation plan and Transportation Improvement Program (TIP). SWMPC staff serves to guide the participants through the MPO process and requirements. All project funding decisions are made by local officials through an open public meeting process at NATS.

The NATS Fiscal Year 2020 Unified Work Program (UWP) describes all of the transportation and supporting planning activities that are anticipated to be carried out by NATS staff during the period of October 1, 2019 - September 30, 2020. This document is adopted annually in cooperation with MDOT and MPO members to ensure that the most pressing regional transportation issues in the Niles-Buchanan-Cass Area are being addressed by the NATS MPO. In addition, the UWP is a requirement for receiving federal funding for transportation projects.

The UWP includes:

- A detailed description of the programs, projects, and tasks that the MPO plans to undertake in FY 2020.
- A budget for how much funding will be assigned to each program area.
- Deadlines for completion of the deliverable items in each task.
- A listing of resources (partner agencies or otherwise) that the MPO will use to accomplish the tasks.

NATS Planning Area and Membership

At a minimum, a Metropolitan Planning Area (MPA) must cover the urbanized area and contiguous geographic areas likely to become urbanized within the next 20 years. The Niles-Buchanan-Cass Area Transportation Study (NATS) covers the Michigan portion of the South Bend, Indiana, urbanized area and the Elkhart, Indiana urbanized area as designated by the United States Census. The NATS area is defined by an area that includes communities in both Berrien and Cass Counties. The 2010 Census changed the urbanized area for the NATS study area, which led to Mason Township becoming the newest member to the NATS committees. The NATS MPO includes the following jurisdictions who each have voting representation on the NATS Policy Committee:

Cities/Villages:	Townships:
City of Buchanan	Bertrand
City of Niles	Buchanan
Village of Edwardsburg	Howard
	Mason
	Milton
	Niles Charter
	Ontwa

In addition, the following agencies are voting members of the NATS Policy Committee:

- The Berrien County Road Department and Cass County Road Commission: The agencies that maintain roads on behalf of townships within Berrien or Cass County. The Berrien County Road Department is represented on the Policy Committee by the Berrien County Board of Commissioners.
- Public Transit Providers: Include Niles Dial A Ride, a designated urbanized public transit provider serving the City of Niles and Niles Township; and Buchanan Dial A Ride, a public transit provider for the City of Buchanan and Buchanan Township
- Four Flags Chamber of Commerce: An economic development agency for the greater Niles area
- Michigan Department of Transportation (MDOT): Has voting representatives from the Coloma Service Center, the Southwest Region Office, and Statewide Planning
- **Berrien County** and **Cass County:** Are each represented by members of the county planning commission, and board of commissioners.
- The Pokagon Band of Potawatomi Indians: Has territory in the NATS planning area (currently no active representative).

A map of the NATS planning area is shown on the following page



Federal Transportation Legislation - State and MPO Impacts

Current Federal Transportation Law

On December 4, 2015, President Obama signed into law the Fixing America's Surface Transportation Act, or "FAST Act" - the first federal law in over ten years to provide long-term funding certainty for surface transportation. The FAST Act authorizes \$305 billion nationwide over fiscal years 2016 through 2020 for the US Department of Transportation's highway and motor vehicle safety, public transportation, motor carrier safety, hazardous materials safety, rail, research, technology, and statistics programs. The FAST Act represents the first long-term comprehensive surface transportation legislation since SAFETEA-LU (2005) and is a milestone for the U.S. economy – it provides needed funds and more importantly, it transforms the policy and programmatic framework for investments to guide the growth and development of the country's vital transportation infrastructure.

In the FAST Act, the metropolitan and statewide transportation planning processes are continued and enhanced to incorporate performance goals, measures, and targets into the process of identifying needed transportation improvements and project selection. Public participation remains a hallmark of the transportation planning process. Requirements for a long-range transportation plan (LRTP) and a short-term transportation improvement plan (TIP) continue, with the long-range transportation plan to incorporate performance plans required by the Act for specific programs. The long-range plan must describe the performance measures and targets used in assessing system performance and progress. The TIP must also be developed to make progress toward eight established performance targets and include a description of the anticipated achievements. The FAST Act also continues the expectation that MPOs, as a condition for receipt of Federal surface transportation funds, carry out a continuing, cooperative and comprehensive (3C) performance-based multimodal transportation planning process that results in plans and programs consistent with the planned development of the metropolitan area.

Performance Measures

The Michigan Department of Transportation (MDOT), SWMPC, and other MPOs in Michigan have coordinated to develop a strong methodology and approach regarding performance measures as required by MAP-21 and the FAST Act. Work for this item has included attending meetings hosted by MDOT to discuss feasibility of measures to be created within the MPO and MDOT frameworks as well as research regarding final USDOT guidance for the development of measures within the specified areas required by MAP-21 and the FAST Act. MDOT has coordinated with SWMPC and the MPOs statewide to develop and provide access to data necessary for the development of performance measures that will lead either to MPOs developing their own targets or agreeing to support the MDOT performance targets. The NATS Policy Committee adopted resolutions that support the MDOT and public transit local targets for the following performance measures:

- Safety
- Pavement Performance
- Bridge Condition
- System Reliability
- Transit State of Good Repair

By agreeing to support the state's targets for safety, pavement, bridge, and travel time reliability, and Niles Dial-A-Ride (state of good repair targets) NATS agrees to:

- Work with MDOT and stakeholders to address areas of concern regarding fatalities and serious injuries, pavement, bridges, system performance and freight within the MPO planning area.
- Work with Niles DAR and Buchanan DAR to address areas of concern regarding transit and transit asset management.
- Integrate the goals, objectives, performance measures and targets described in other MDOT plans and processes into the MPO transportation planning process.

FHWA Planning Emphasis Areas and Local Transportation Issues

Annually, the Michigan Division Office of FHWA issues the planning emphasis areas to be addressed in Michigan's metropolitan planning organizations' future work programs. The purpose of the PEAS is to focus the efforts on implementing the programs and reforms of Moving Ahead for Progress in 21st Century Act (MAP-21) and to begin implementation of the Fixing America's Surface Transportation Act (FAST Act). Each of the Planning Emphasis Areas and has thoughtfully considered as this UWP was developed.

Performance-Based Planning and Programming

MAP-21 requires implementation of performance-based plans and programs, as well as the formal use of performance measures. NATS will work cooperatively with MDOT to set performance measures and targets. To further address this emphasis area, NATS will:

- Stay engaged in Michigan initiatives and national training opportunities-Incorporate performance measures and targets into goals and objectives
- Document expected benefit of projects in TIPs, and LRTPs and how they will contribute to accomplishing performance targets
- Evaluate the benefits/performance of TIP and LRTP projects to determine progress towards performance targets-Better align project selection criteria for TIPs / MTPs with performance measure targets.

Long Range Transportation Planning

NATS and MDOT will work together to more accurately describe investments for the full life of the NATS Long-Range Transportation Plan. In addition, the NATS will continue to enhance the linkage between land use and transportation planning. Focus areas for this effort may include:

- Meet requirements of new performance measure and planning regulations
- Improve documentation and consideration of environmental consultation with outside environmental agencies including federal, state and local partners
- Advance Environmental Justice analysis, as needed, such as the inclusion of accessibility measures
- Improve upon existing freight planning efforts.

S/TIP Improvements

NATS and MDOT will continue to work together to make the STIP and TIP documents more transparent and concise. Examples of efforts NATS will undertake include;

- Meet requirements of new performance measure and planning regulations-
- Streamline the STIP development, project prioritization, and amendment processes to more efficiently deliver the program-

- Work cooperatively to implement next phase of JobNet development-
- Continued efforts to improvement public involvement.

Administration of MPOs

SWMPC is committed to ensuring that no person shall, on the grounds of race, color, national origin, as provided by Title VI of the Civil Rights Act of 1964 and the Civil Rights Restoration Act of 1987 (PL 100.259), be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity, whether those programs and activities are federally funded or not. To ensure this SWMPC will:

• Review and update Title VI and ADA procedures as needed.

Ladders of Opportunity

NATS will continue to work with our transportation partners to analyze access to essential services (employment, health care, schools/education, and recreation). Some methods we may employ to accomplish this are:

- a. Identify criteria for underserved populations (low income, minorities, elderly, LEP, Disabled) and essential services (health care, schools, supermarkets, employment centers, voting/polling places, courthouses, recreational areas, motor vehicle depts.).
- b. Map existing connectivity.
- c. Identify gaps in connectivity and create solutions. Develop and implement analytical methods to identify gaps in connectivity in existing and developing transportation systems and determine potential solutions.
- d. Participation Plans. Evaluate the effectiveness of Participation Plans for engaging disadvantage communities in the decision-making process.
- e. Update the Coordinated Human Service Public Transportation Plan when needed.
- f. Bike/Ped facilities. Assess the safety and condition of bike/pedestrian facilities.
- g. Evaluate compliance with ADA, particularly around schools, concentrations of disadvantaged populations, social services, medical, and transit facilities.

Related FHWA Planning Emphasis Area: Ladders of Opportunity/Livability and Climate Change FHWA continues to promote a focus on providing access to essential services, such as employment, housing, and education. Access to essential services can help create pathways to upward social mobility for low-income individuals and families, described in shorthand as "ladders of opportunity." Having more transportation options can provide these opportunities.

In addition, allowing people to access some of their destinations without an automobile could reduce harmful emissions and promote healthier, active lifestyles. Therefore, NATS' effort to improve non-motorized infrastructure helps address issues of livability and climate change as well.

COVID-19 Potential Considerations

Acceleration of Pre-existing Trends

- E-Commerce will retain a significant portion of its market share gains from extensive nationwide trial of home delivery services.
- Likely decrease in commuting, demand for office space and office-related deliveries.
- Supply chain will use more distributed, regional production to reduce risk, leading to more domestic and continental sourcing.
- Continued shift toward in-home entertainment, potentially reducing local/intra-regional trips to sporting events, movies, dining, etc.
- The Digital Divide is becoming more evident because these services are not just nice-to-have, but they are essential across cities and rural areas.

Public Outreach and Engagement

- COVID-19 has resulted in the cancellation of any in-person gatherings such as public meetings through at least the fall of 2020. SWMPC is examining how the public and stakeholder participation scope will be adjusted based on this new reality and what the implications of these changes are expected to be.
- SWMPC moved to virtual meetings beginning in late March 2020.
- Expectations for exhaustive public outreach may need to be balanced against the need to make some decisions more quickly.

Community, Environment and Health

- COVID-19 clearly has more serious health impacts on people who are already suffering from
 other conditions such as a weak immune system or cardiovascular disease. This crisis will likely
 increase interest in how transportation policy and investments can be used to promote healthy
 lifestyles, and how to reduce the transportation system's negative health impacts such as air
 pollution.
- Heightened sensitivity to health disparities between poorer and wealthier neighborhoods.

Financial

- Dramatically lower revenue collections from fuel taxes and other traditional revenue sources for transportation.
- A reduction in passenger fares, property and sales tax revenue could impact local agencies ability to meet the match required for federal grants.

Quality Public Transit Service

The existing public transportation services in Berrien County are not adequately meeting the needs of residents and businesses. Previous studies, outreach and analysis of data all indicate that the services currently provided by the four transit agencies in the county are too complicated, unaffordable for many, and don't sufficiently connect important destinations or operate during the hours needed. The two largest urban areas - St. Joseph Benton Harbor and Niles are not directly connected to each other by transit. There is currently no transit or very limited service for 48 percent of the population within the TwinCATS MPO area.

- Connectivity: There is a need for seamless mobility and the need to connect with other modes
 of transportation and transit service within and outside of the County to access vital life
 sustaining services.
- **Service Quality:** There is a need for performance measures and standards for assessing transit performance and level of service.
- **Service Design:** There is a need for an equitable, efficient and effective countywide transit service. Challenges include establishing the appropriate mix and amount of services to address the unmet needs of youth, seniors, low-income households, people with disabilities, as well as choice riders.
- **Service Expansion:** There is a need for transit service throughout the County centered on the parameters of activity centers in urban and rural areas and within a portion of the Benton Harbor-St. Joseph urbanized area where it does not currently exist.
- Transit Investments: There is also a need to develop and implement a policy framework and
 performance based methodology for prioritizing transit investment in the county so the
 countywide service planning effort will be part of an on-going cycle of continuous
 improvement.

In 2018 the Connect Berrien Transit Service Integration Plan was released which addresses many of the issues described above. This plan proposes a true countywide public transportation system that would not only use resources more efficiently, but would also offer a simpler and more useful network to county residents and employers. The proposed system would use scheduled fixed route service for longer trips between urban areas along with feeder service to the fixed routes from rural areas.

In FY 2021, the Southwest Michigan Planning Commission will continue to support efforts to implement an integrated countywide public transportation system that will serve 100 percent of Berrien County residents as compared to 58 percent today.

Preserving the Existing Road Network

As of 2019, 58 percent of the federal-aid roads in the NATS area were in poor condition, meaning that significant expenditures are needed to improve the pavement condition. At the same time, many roads that are in fair condition now are in danger of deteriorating further without preventative maintenance. It has therefore become especially important that NATS keep its members apprised of the pavement conditions, the latest techniques for managing pavement, and all funding sources that are available. In order to improve and maintain the condition of the road network, NATS will need to continue to prioritize projects and target investments where they are most needed, and where they will have the most impact. Performance measures will assist NATS in evaluating the success of its investments in the future.

Pavement Asset Management Data Collection

For more than a decade, the SWMPC has coordinated this region's efforts to collect pavement condition data on the federal aid system. This important task will continue in FY 2021. In addition to data collection, SWMPC staff is responsible for the coordination of the multi-agency personnel that are present in the data collection vehicle during the survey process, the determination of the road network that is to be surveyed, reimbursement of local agencies who request it for their staff time, the internal processing of the data after it has been collected and the transmission of the final data to the Transportation Asset Management Council (TAMC) SWMPC staff also coordinates the collection of data that has been developed for the local road system by local jurisdictions and forwards it to the TAMC for analysis in the statewide database. Data collected through this process will be used for the development of the pavement condition performance measures as outlined by MAP-21. Monitoring progress toward achieving the performance measures will also be a key use for the collected information.

Related FHWA Planning Emphasis Area: Performance Based Planning

Safety Planning

One core emphasis of the FAST Act is the continual aggressive safety agenda. The MPO has and will continue to coordinate with MDOT regarding their Strategic Highway Safety Plan initiative to develop a regional and local process to identify safety problems by working with the Berrien County Road Department and other local agencies to address those known areas/locations where safety could be improved. This planning process is part of U.S.DOT/ FHWA effort to develop a National Strategy on Highway Safety – Toward Zero Deaths (TZD). The National Strategy is a data-driven effort focusing on identifying and creating opportunities for changing American culture to improve highway safety through engineering, education, enforcement and emergency medical services (4 E's). The MPO will continue to advance in the coordination and cooperation with a broad range of multidisciplinary stakeholders to improve transit, freight vehicle, non-motorized, and transportation network safety by assisting agencies in applying for Highway Safety Improvement Program (HSIP) and other related transportation safety funds.

Regional Models of Cooperation

NATS is striving to increase collaboration between MPO members on transportation projects. In addition, SWMPC also serves as the MPO for the Benton Harbor-St. Joseph area its staff also address transportation planning for the rural areas of Berrien, Cass, and Van Buren counties. SWMPC works with NATS members to integrate planning throughout this entire region. NATS, as part of the South Bend urbanized area collaborates with the neighboring MPO, the Michiana Council of Governments (MACOG). A joint travel demand model between the two planning agencies across the state line is a major step forward for this and future long range planning. In addition to regional collaboration, SWMPC works closely with Michigan Department of Transportation (MDOT), the Federal Highway Administration (FHWA), and the Federal Transit Administration (FTA), to ensure all planning is conducted in accordance with state and federal guidelines.

The transportation work associated with the NATS MPO is a subset of the three-county regional planning work done within SWMPC. As such, there are regular opportunities for the regional planning work done by the SWMPC to compliment the transportation work done for NATS. These areas of cross-pollination include environmental planning, economic development planning, health planning, and community planning such as master and recreation planning.

The SWMPC is a member of numerous groups that engage in regional planning within southwest Michigan. Those groups include the Michigan's Great Southwest Strategic Leadership Council (MGSSLC), Be Healthy Berrien (BHB), Michigan's Great Southwest Sustainable Business Forum (MGSSBF), and other collaborations. The work done within these collaborations all have components that integrate with transportation planning. The interrelationship among them is greatly benefited in both directions by the deep understanding of the existing and planned transportation network.

Related FHWA Planning Emphasis Area: Performance Based Planning

The SWMPC is dedicated to improve and better define coordination between governing agencies in the selection of targets, linking planning, and programming to specific metrics and targets within those metrics.

Safety for All Users of the Transportation System

Many portions of the NATS MPO lack adequate infrastructure for pedestrians, cyclists, transit users, and persons with disabilities. NATS committee members understand that providing transportation infrastructure for all users will further economic development prospects in the region by giving people already living in our region greater access to jobs, healthcare, food, education, and exercise. Better non-motorized infrastructure will also allow employers to attract talented employees who have expressed a preference for better pedestrian and bicycle infrastructure.

Related FHWA Planning Emphasis Area: Ladders of Opportunity/Livability and Climate Change FHWA continues to promote a focus on providing access to essential services, such as employment, housing, and education. Access to essential services can help create pathways to upward social mobility for low-income individuals and families, described in shorthand as "ladders of opportunity." Having more transportation options can provide these opportunities.

In addition, allowing people to access some of their destinations without an automobile could reduce harmful emissions and promote healthier, active lifestyles. Therefore, NATS effort to improve non-motorized infrastructure helps address issues of livability and climate change as well.

FUNDING SOURCES

All work, including MPO staff time and consultant studies, listed in the UWP is funded by one or more of the following funding sources.

Federal Highway Administration Funding PL-112 and Federal Transit Administration Funding 5303

NATS receives federal funding from the Federal Highway Administration (FHWA) and from the Federal Transit Administration (FTA) for transportation planning. Legislation requires a local match for these federal funds. Prior to FY 2016, a separate match calculation was required for each funding source. Since FY 2017, MDOT has grouped the two funding sources together into a single Consolidated Planning Grant (CPG). The consequence of the CPG is that a single funding stream and a single match calculation are in place.

Local Jurisdiction Funding

All federal grant funds require at least an 18.15 percent non-federal match. The MPO requests funding from the ten participating member jurisdictions on a proportionate fair share basis using the population from the 2010 U.S. Bureau of Census population figures. The NATS Technical Committee and Policy Committee are responsible for approving the budget.

FHWA State Planning and Research (SPR) Grant Funds.

SPR funds are federal dollars from the State Planning and Research Program administered by the Michigan Department of Transportation. Some SPR funds are allocated to the MPO to help with planning studies. A twenty percent match is required that is provided by MDOT. At the writing of this document, no SPR funds have yet been budgeted for NATS.

FHWA & FTA
Federal and Local Budget

	Federal	Match	Total
CPG Grant	\$106,289	\$23,569	\$129,858

A breakdown of the local match requirements by jurisdiction is shown on the following page.

FY 2021 Local Match Calculation

Jurisdiction	Population (2010)	Percentage of Total Population	Share of CPG Local Match
Bertrand Township	2,657	4.75%	\$1,119
Buchanan Township	3,523	6.29%	\$1,483
Howard Township	6,207	11.09%	\$2,613
Mason Township	2,945	5.26%	\$1,240
Milton Township	3,878	6.93%	\$1,633
Niles Charter Township	14,164	25.30%	\$5,964
Ontwa Township	5,290	9.45%	\$2,227
City of Buchanan	4,456	7.96%	\$1,876
City of Niles	11,599	20.72%	\$4,884
Village of Edwardsburg	1,259	2.25%	\$530
Total	55,978	100%	\$23,569

Source: Population based on 2010 Census

Funding Categories

To track MPO progress and spending, the FY 2021 budget and work items in this UWP are divided into the following four categories:

- 1. **Program Administration**: Covers all of the administration and other supporting tasks that are required to ensure efficient operation of the NATS MPO.
- 2. **Data Collection, Analysis, and Reporting**: The gathering of transportation related data including the traffic count program. It also includes most mapping and GIS related tasks as well as any work related to the analysis, display, or reporting of data.
- 3. **Transportation Planning**: Includes technical assistance to members, public outreach, the administration of special plans, and updating the Long Range Plan.
- 4. **Transportation Improvement Program (TIP)**: The TIP is a listing of all federal or state funded transportation projects in the NATS planning area. The TIP work category covers project selection, TIP development, monitoring project status, and processing amendments.

CPG Budget by Work Element

Work Element	Amount
1.0 Program Administration	\$35,357
2.0 Data Collection, Analysis and Reporting	\$32,830
3.0 Transportation Planning	\$33,891
4.0 Transportation Improvement Program (TIP)	\$27,780
Total	\$129,858

Budget by Work Element

The following section describes each work category in further detail, with subcategories for each major work element. It provides an objective for each subcategory and the major procedures and tasks that will be carried out. It also gives a list of outcomes with a timeline that can be used as a basis for tracking staff work and budget. The timeline will either specify the quarter in which the outcome will be complete, the frequency of the task, or list the outcome to be done on an as needed basis. As needed means that at this time we cannot predict exactly when or how frequently we might undertake these tasks.

1 PROGRAM ADMINISTRATION

1.1 Program Management and Support

Objective: Conduct administrative activities necessary for the efficient operation of the NATS MPO.

Procedures and Tasks: Administration activities are undertaken to ensure MPO compliance with applicable federal and state regulations and ensure a successful MPO, which can carry out all of the other work tasks contained in the UWP. Program management and support includes:

- Administering the MPO's committees: Manage the Policy Committee, Technical Advisory
 Committee, and Walk and Roll Subcommittee, which includes developing meeting materials
 (agenda, minutes, and presentations), providing committee education through presentations and
 handouts, revising the committee handbook, and updating the NATS website.
- Reviewing and updating documents: This includes an annual review of both the Policy and
 Technical Advisory Committee bylaws to ensure they are up to date and provide clear roles and
 procedures for the MPO committees. This also includes a periodic review and update of the
 memorandum of understanding (MOU) that NATS maintains with MDOT, the Michiana Area
 Council of Governments (MACOG), Buchanan Dial A Ride, and Niles Dial A Ride.
- Preparation of reports to state and federal partners: The preparation of reports regarding
 transportation planning activities funded through PL112 and Section 5303. It includes an annual
 report and quarterly progress reports, which document NATS accomplishments. It also includes
 annually submitting the disadvantaged business enterprise report and the title VI reports to MDOT
 to ensure compliance with all relevant regulations.
- Accounting and Budget: This includes tracking the spending of the NATS budget and reporting
 expenditures to MDOT, as well as any other task related to the fiscal management of the MPO.

Outcome	Timeline	
Adherence to all appropriate planning regulations through coordination with	Continuous	
state and federal agencies		
Preparation of Policy Committee and Technical Committee meeting materials		
such as agendas and meeting minutes	Monthly	
Preparation of presentations to committee members on transportation topics	Continuous	
Maintenance of MPO web pages	Continuous	
Create and maintain project specific website applications, sections and/or	As Nooded	
additional websites as needed for transportation planning activities	As Needed	
Review of committee bylaws	Annually	
Review and update of MOUs	As Needed	
Activity and financial reporting to Michigan Department of Transportation	Continuous	
Completion of Disadvantaged Business Enterprises Reports	1 st Quarter	
Annual Title VI Report	1 st Quarter	
Summarize all activity / reimbursement requests, prepare the required		
documentation and submit the requests to MDOT for each of the four-quarters	Quarterly	
in FY 2021		
Annual Report	1 st Quarter	

1.2 Interagency Coordination

Objective: Work with state, federal, and regional partners on common goals and issues affecting transportation in the wider region, state, and nation.

Procedures and Tasks: Staff participates in a variety of programs where they collaborate with other organizations to work toward common goals. Staff engage with the following organizations:

- **Westrain**: SWMPC will chair and participate in the Westrain Collaborative, which seeks to preserve, promote, and improve passenger rail service in West Michigan.
- Michigan Transportation Planning Association (MTPA): An association of public organizations and agencies, which are responsible for transportation planning activities throughout Michigan. Staff also work with a subgroup of the MTPA comprised of smaller MPOs to address the unique challenges faced in areas with smaller population and limited resources.
- Michigan Public Transit Association (MPTA): Provides leadership, resources, support, and technical
 assistance to advocate and strengthen public transportation in Michigan. Staff attends the
 Legislative Conference and the MPTA annual conference to; develop and maintain communication
 with federal, State and local governments and exchange information and ideas to improve public
 transit.
- Be Healthy Berrien: A partnership of organizations interested in improving health in Berrien
 County. Staff provides insight into how transportation can be used as a tool for promoting active
 lifestyles.
- Michigan's Great Southwest Strategic Leadership Council: A council made up of business, nonprofit, and community leaders who work on improving quality of life in Berrien County.
- University Center for Regional Economic Innovation (REI) Consultative Panel: SWMPC serve on the counsel that advises the REI University Center faculty and staff on the overall project objectives and scope of work. The REI is a program of Michigan State University that works to improve the economy in Michigan's most vulnerable communities.
- The Quad State Directors: Meetings of the directors of Northwest Indiana Regional Planning Commission, Chicago Metropolitan Agency for Planning, and Southeast Wisconsin Regional Planning Commission, and SWMPC.

Outcome	Timeline
Attend and participate in:	
Michigan Association of Regions meetings	Bi-Monthly
Michigan Transportation Planning Association, Michigan Public	
Transportation Association, Michigan's Great Southwest Strategic	
Leadership Council, Be Healthy Berrien, The Twin Cities Harbor	Monthly
Conservancy, Region 8 Regional Prosperity Initiative, and the	Monthly
University Center for Regional Economic Innovation Consultative	
Panel	
Quad State Directors, Westrain	Quarterly
MTPA and MPTA annual conferences	Annually
Provide additional support to the above organizations	As Needed
Written comments on other studies as appropriate	As Needed
Preparation and distribution of various maps, program guidelines and ot	
her transportation or land use materials for outside groups or agencies	As Needed
Public presentations as requested	As Needed

1.3 Professional Development and Technical Training

Objective: Keep staff trained on the latest regulations, rules and procedures related to transportation planning.

Procedures and Tasks: Professional development and training are fundamental components of maintaining a qualified, up-to-date professional staff. As new regulations and guidance are developed, staff will seek out resources to ensure compliance. This will include staff attending training sessions hosted by state and federal agencies on new rules, regulations, and guidance. In addition, staff will attend relevant conferences and workshops to learn about the best practices in transportation planning. Whenever possible, staff will use webinars, online courses, and other digital resources for training to reduce the cost of travel.

Outcome	Timeline	
Staff trained in the latest techniques and best practices in the	Continuous	
field of planning.	Continuous	
Monitoring and review new federal and state legislation		
regarding transportation planning regulations, transportation	Continuous	
systems funding, and other relevant transportation	Continuous	
regulations.		
Attend state or federally sponsored trainings on new	As Needed	
regulation and rules		
Attend conferences and workshops for professional	onal As Needed	
development and training of staff		
Use of digital educational tools to stay apprised of latest	As Needed	
developments in transportation planning	As Needed	

1.4 Unified Work Program (UWP)

Objective: Develop NATS' Unified Work Program (UWP) for Fiscal Year 2022, as well as monitor the implementation of the FY 2021 work program and making amendments as necessary.

Procedures and Tasks: Staff will also consult with the FHWA, MDOT, and the MPO committees to identify appropriate work elements for the 2022 UWP. MDOT staff will determine what level of federal funding (PL 112, Section 5303, etc.) will be allocated. NATS staff will then determine the appropriate assignment of these funding allocations to the various work elements, and determine the amount of local matching funds that will be requested. Staff will make amendments to the 2020 UWP if new funding sources are granted.

Outcome	Timeline	
Pre UWP meeting	2 nd Quarter (March 2021)	
Development of FY 2021 Unified Work Program and Budget in	3 rd Quarter (May 2021)	
conjunction with appropriate local, state, and federal agencies.		
Amendments to the 2021 UWP	As Needed	

1.5 Air Quality Conformity

Objective: The Clean Air Act Amendments of 1990 (CAAA) established the mandate for better coordination between air quality and transportation planning. The CAAA requires that all transportation plans and transportation investments in non-attainment and maintenance areas be subject to an air quality conformity determination. The purpose of such determination is to demonstrate that the Long Range Transportation Plan (LRTP) and Transportation Improvement Program (TIP) conform to the intent and purpose of the State Implementation Plan (SIP). The intent of the SIP is to achieve and maintain clean air and meet National Ambient Air Quality Standards (NAAQS). Therefore, for non-attainment and maintenance areas, the LRTP and the TIP must demonstrate that the implementation of projects does not result in greater mobile source emissions than the emissions budget.

On October 1, 2015 the United States Environmental Protection Agency (EPA) set the primary and secondary national ambient air quality standard (NAAQS) for ground-level ozone at 70 parts per billion (or 0.070 parts per million). Under this standard, Berrien County was designated non-attainment. Because of this, NATS had until August 3, 2019 to conform the existing LRTP.

Procedures and Tasks: Staff will work with and assist MDOT on Michigan Transportation Conformity - Interagency Workgroups (MITC-IAWG) to develop regional transportation conformity analysis which ensures projects are consistent with the SIP.

Outcome	Timeline
Participate in MITC-IAWG	Continuous
Provide assistance to MDOT for regional transportation conformity analysis	Continuous
Facilitate conformity analysis through committee process	Continuous
Ensure regionally significant projects are reviewed	As Needed
Conduct public participation for conformity analysis determination	As Needed

2 DATA COLLECTION, ANALYSIS, AND REPORTING

2.1 Transportation System Data Collection

Objective: Collect data on the state of the transportation network including traffic counts, Highway Performance Management System (HPMS) data, Model Inventory of Roadway Elements (MIRE), and any other data request by MDOT.

Procedures and Tasks: Staff will solicit and fulfill traffic count requests from member jurisdictions, as well as fulfilling rail-crossing counts from MDOT. Staff will continue to identify areas that have not had counts for several years and determine if updated counts are necessary. Staff will coordinate the traffic count program with MDOT and the local road agencies to ensure the best count coverage while reducing duplication. The collected counts will result a clear picture of traffic levels through the region and will be used for validation of the travel demand model. Counts will be made publicly available in both map and database form via the SWMPC website. Staff will also work with MDOT to provide data as requested including for the Highway Performance Monitoring System (HPMS) and Model Inventory of Roadway Elements (MIRE). In addition, SWMPC field staff will collect other roadway data including information on culverts.

Outcome	Timeline	
Management of the traffic count program	3rd Quarter	
Updated traffic counts on roads where development has occurred or	3 rd & 4 th Quarter	
land use has changed.	3 & 4 Quarter	
Collection of traffic counts as requested by member jurisdictions.	3 rd and 4 th Quarters	
Up to date searchable online data base of requested traffic counts	Continuous	
Collection equipment in state of good repair	Continuous	
Coordination with local road agencies to obtain HPMS & MIRE data	2 nd & 3 rd Quarter	

2.2 Data Mapping, Analysis, and Reporting

Objective: Effectively research, maintain, monitor, and analyze a wide variety of data and information needed for the comprehensive transportation planning process.

Procedures and Tasks: Facilitate better data-driven decision making by communicating the results of transportation data analysis. Present transportation analysis to MPO members and the public using maps and graphics to make transportation issues easier to understand. Prepare necessary technical reports on a wide variety of transportation issues that will impact the MPO and our participating agency's overall planning coordination.

Staff will continue to create online mapping tools in addition to creating hard copy maps upon request. Staff will also publish reports on performance measures, and other topics of interest for MPO members. System performance data encompasses all information necessary for good decision-making, including traffic counts, safety, demographics, economic indicators, and land use.

Outcome	Timeline	
Data necessary for transportation system performance, socioeconomic,	Continuous	
demographic, land use, and environmental analysis.	Continuous	
Mapping of land use, transportation systems, crashes, economic data etc. to	Continuous	
facilitate decision-making.		
Annual report on federal and local performance measures and targets	3rd	
	Quarter	
Catalog of data sets for use in GIS applications and other types of analysis.	Continuous	
Proficiency in ARCPRO & ARC GIS Online Software.	Continuous	
Identification of changes in land use plans and assessment of their impacts on	Continuous	
transportation.		
Online/interactive mapping applications to display data on land use,	Continuous	
transportation, environmental, and socio-economic factors.		
Identification of possible impacts to critical environments and vulnerable	3 rd Quarter	
populations by proposed and approved 2020-2023 TIP projects.		

2.3 Asset Management

Objective: Provide technical assistance to the Asset Management Council (TAMC) as required by Public Act 499 of 2002.

Procedures and tasks: The resources allocated to the Metropolitan/Regional Planning Organization (MPO/RPO) from the Transportation Asset Management Council (TAMC) annual budget shall be utilized to assist in the completion of the TAMC Work Program. All work shall be consistent with the policies and priorities established by the TAMC. All invoices submitted for reimbursement of Asset Management activities shall utilize Michigan Department of Transportation (MDOT) standard invoice forms and include the required information for processing. The MPO/RPO shall complete the required products and perform tasks according to the timeframes and directives established within TAMC's data collection policies, which are located on the TAMC website (https://www.michigan.gov/documents/tamc/Policy for Collection of Roadway Surface Condition Data 602939 7.pdf). The MPO/RPO will emphasize these tasks to support the top 125 Public Act 51 agencies (agencies that certify under Public Act 51 a minimum of 100 centerline miles of road) within the planning area when resources are limited. The activities eligible for TAMC reimbursement include the following:

TASKS

- 1. Training Activities
 - A. Attendance at training seminar(s) on the use of Pavement Surface Evaluation and Rating (PASER) and Inventory-based Rating System for unpaved roadways.
 - B. Represent MPO/RPO at TAMC-sponsored conferences and seminars, including attending either the spring or fall TAMC Conference.
 - C. Attend TAMC-sponsored Investment Reporting Tool (IRT) training seminars.
 - D. Attend TAMC-sponsored Asset Management Plan Development training seminars.
- 2. Data Collection Participation and Coordination
 - A. Federal Aid System:
 - Organize schedules with Public Act 51 agencies within MPO/RPO's boundary for participating in Federal Aid data collection efforts; ensure all participants of data collection have access to State of Michigan travel reimbursement rates.
 - Coordinate, participate, and facilitate road surface data collection on approximately one-half
 of the Federal Aid System in accordance with the TAMC Policy for the collection of roadway
 condition data on Federal Aid Eligible roads and streets.
 - 3) Collect unpaved roadway condition data on approximately half of any unpaved Federal Aid Eligible roadways using the inventory-based rating system developed by the Michigan Technological University's Center for Technology and Training.
 - B. Non-Federal Aid System:
 - 1) The RPO/MPO may allocate reimbursements for Non-Federal Aid data collection to Public Act 51 agencies according to the resources available to them in the manner that best reflects the priorities of their area and supports the TAMC work.
 - 2) Coordinate Non-Federal Aid data collection cycles with Public Act 51 agencies with an emphasis on the top 125 agencies.

- 3) Ensure all participants of data collection understand procedures for data sharing with TAMC as well as TAMC policy and procedures for collecting Non-Federal Aid data.
- 4) Participate and perform data collection with Public Act 51 agencies on an as-needed basis for the data collection of Non-Federal Aid roads when requested.

3. Equipment

- A. Ensure rating teams have the necessary tools to complete the Federal Aid Data collection activity by maintaining a laptop compatible with the laptop data collector and Roadsoft programs, a functioning Global Positioning System (GPS) unit, and other required hardware in good working order.
- B. Communicate any equipment needs and purchases with the TAMC coordinator; laptops are eligible for replacement on a three-year cycle.

4. Data Submission

- A. Develop and maintain technical capability to manage regional Roadsoft databases and the laptop data collector program; maintain a regional Roadsoft database that is accurate and consistent with local agency data sets.
- B. Coordinate quality assurance/quality control activities and data submission tasks according to protocols established in TAMC data collection policies for Federal Aid and Non-Federal Aid Roads.
- C. Monitor and report status of data collection efforts to TAMC Asset Management coordinator through monthly coordinator calls and/or monthly or quarterly program updates that are mailed with invoices.
- D. Provide links on agency websites and reports to the TAMC website, interactive maps and dashboards for the dissemination of roadway data.

5. Asset Management Planning

- A. Participate and attend TAMC-sponsored training and workshops in order to provide technical support for asset management plan development activities.
- B. Provide an annual reporting of the status of Public Act 51 agency asset management plans and keep abreast of the status of these plans for updates and revision.
- C. Provide technical assistance and training funds to Public Act 51 agencies during the development of local asset management plans using TAMC templates when applicable; coordinate these tasks with an emphasis on the Top 125 agencies.

6. Technical Assistance

- A. Provide technical assistance to local agencies in using the TAMC reporting tools for planned and completed infrastructure investments or any other TAMC Work Program activity.
- B. Integrate PASER ratings and asset management into project selection criteria:
 - 1) Analyze data and develop road preservation scenarios.
 - 2) Analyze performance of implemented projects.

Outcome	Timeline
PASER data for Federal Aid System submitted to TAMC via the IRT.	1 st Quarter
PASER data for Non-Federal Aid System submitted to TAMC via the IRT.	1 st Quarter
Quarterly reports submitted with invoices to TAMC Coordinator.	Quarterly
Create an Annual Report of asset management program activities as well as a summary of annual PASER condition data by local agency, functional classification, and Public Act 51 Legal System; provide links to the Regional Annual Report on agency website and submit copies to TAMC Coordinator by April 1 of each year.	2 nd Quarter
Prepare a draft status report of Public Act 51 agency asset management	4 th Quarter
activities and plans within MPO/RPO boundary by September 30 of each year.	

2.4 Functional Classification System Updates

Objective: Review the National Functional Classification (NFC) based on changes to traffic counts and local development to determine if updates are required. Assist road agencies with the NFC reclassification process.

Procedures/Tasks: The National Functional Classification (NFC) is a federal system of classifying all streets, roads, and highways according to their function. The NFC determines federal-aid eligibility of roadways. Local road agencies are charged with approving any change to the NFC on roads within their jurisdiction. As traffic volumes and land use change, roads must adapt. Occasionally these changes alter the function of a road such that a change in the NFC is required. Staff will stay informed about major changes to land use, and traffic volumes to identify when a NFC change might be warranted. NATS will coordinate NFC revisions with the Michigan Department of Transportation (MDOT) and the appropriate road agencies within the planning area.

Outcome	Timeline
Work with local jurisdictions and Michigan Department of Transportation to	As needed
determine if changes to the NFC classifications are required	
Provide technical assistance to local road agencies in the reclassification	As needed
process.	

3 TRANSPORTATION PLANNING

3.1 Planning Technical Support to MPO Members

Objective: Provide technical assistance to the public and MPO members; including public transit providers, local jurisdictions, MDOT, and federal agencies.

Procedures and Tasks: Technical assistance is a constant work item for the SWMPC and includes planning activities such as impact studies, master plan reviews, corridor reviews, or other coordination or data collection tasks to assist other organizations in implementing transportation-related projects. This work item will also include assisting members in preparing documentation for funding applications. Staff will provide technical assistance in the following areas:

- Non-Motorized Planning: Staff strive to examine non-motorized transportation from the perspective of all users. Activities may include assisting in the evaluation the federal-aid network, or a portion thereof, for the installation of bike lanes, wayfinding system planning and coordinated signage, preparation of grant applications for nonmotorized projects, preparation of printed materials that promote nonmotorized modes and cooperative education/enforcement efforts with local law enforcement agencies related to nonmotorized modes. This task will also include the development of safety materials and guidelines for the purpose of educating motorists and bicyclists on road etiquette as well as enforcement of rules of the road.
- Congestion Mitigation and Air Quality (CMAQ): Staff assists with the administration of the CMAQ program, including convening meetings and monitoring the status of CMAQ projects. As air quality standards, change staff keep MPO members appraised of any changes that affect CMAQ funding and eligibility.
- Highway Safety Improvement Program (HSIP): Staff will promote the HSIP program and assist
 with applications. This includes providing safety data and analysis for use in project
 applications.
- Transit Planning: To enhance and continue the development of efficient and effective transit service in Berrien County. This activity will provide the avenue to perform in-depth studies of transit-related problems in operations/management and service planning. Staff will assist transit agencies in producing insights to help guide decisions in phasing in of transit service in light of changing needs during COVID 19 pandemic.

Outcome	Timeline
Sharing of expertise and knowledge with appropriate agencies	Continuous
and the general public	
Applications prepared	Continuous
Meeting of CMAQ stakeholders	2 nd Quarter
Monitoring of air quality conformity designation	As Needed
Providing safety data for use in HSIP applications	As Needed
Assistance to public transit providers	Continuous

3.2 Public and Stakeholder Outreach

Objective: Follow the SWMPC Public Participation Plan when carrying out all planning activities by: Informing the general public, local officials and the NATS committee members about transportation related issues and MPO activities, and providing the opportunity for public involvement in all transportation planning initiatives undertaken by NATS.

Procedures and Tasks: A robust and ongoing public involvement process is a vital component to successful transportation planning. The SWMPC Public Participation Plan provides guidance for this by requiring the following: providing complete information to the public and stakeholders, timely public notice of NATS meetings, public comment periods, full public access to key decisions and decision-making processes; and support for early and continuing involvement of the public in all planning and programming activities. For all planning initiatives, staff will engage in numerous activities to encourage public involvement. Appropriate means of announcement such as newspaper notices, direct mailings, the SWMPC web site, and social media, will be used as appropriate. Staff will continue its efforts to make NATS documents and meeting material easily accessible online. Staff will also use a variety of education and outreach methods to help promote public awareness of transportation issues and NATS involvements. All public outreach efforts will be documented and reviewed to make improvements to the process. Staff will also periodically review the Public Participation Plan and make updates to ensure the plan reflects the best practices in public engagement.

Outcome	Timeline		
A well informed public who are able to have their wishes	Continuous		
reflected in the work NATS conducts.	Continuous		
Documentation of the public involvement process.	Continuous		
Documentation of public notices placed to solicit public	Continuous		
involvement in planning initiatives.	Continuous		
Articles written for the SWMPC newsletter.	Quarterly		
Educational materials to promote awareness of	As Needed		
transportation issues.	As Needed		
Soliciting public feedback through comment forms, surveys,	As Needed		
and other methods.	As Needed		
Hosting public meetings to facilitate discussion between staff	As Needed		
and members of the public.	As Needed		
Maintaining a list of stakeholders and interested parties.	Continuous		
Review of the SWMPC Public Participation Plan	Annually		
Research accessible virtual public participation best practices	Continuous		

3.3 Transportation System Security & Emergency Preparedness

Objective: The purpose of this task is to identify and advance strategies that increase the security of the transportation system.

Procedures and Tasks: One of the goals of the NATS 2045 Long Range Transportation Plan is to develop a transportation system which is safe and secure for all of its users. Staff will continue to coordinate with local road agencies and transportation providers to identify system security and emergency preparedness plans which are currently in place. Staff will also coordinate with the Berrien County Emergency Services Department, which has been working with local units of government to prepare plans and strategies for emergency response. Staff assistance will be offered to NATS members to identify strategies regarding mitigation, preparedness, response, and recovery.

Outcome	Timeline
Coordination with local road agencies and public transit in the development of appropriate emergency relief and disaster preparedness strategies for motorized and non-motorized users	Ongoing
Participate in meetings of the Berrien County Local Emergency Planning Committee (LEPC) as well as other entities focused on mitigation, preparedness, response, and recovery efforts related to transportation.	Monthly

3.4 Human Services Transportation Coordination

Objective: Foster livable communities by ensuring public transportation and mobility options are accessible and integrated throughout the study area.

Procedures and Tasks: Continue to address the importance of transportation needs for the elderly, individuals with disabilities, and low-income residents in conjunction with ongoing public transit, paratransit, mobility management, and community-based transportation planning activities.

This task will include assisting organizations that provide community based transportation services to leverage both existing and past partners to create cohesive and communal response to the impacts of the COVID 19 pandemic to at risk populations. Staff will provide coordination, outreach, and technical assistance to the local human service agencies including: Berrien County Health Department, Area Agency on Aging, Department of Health and Human Services, mental health, local governments, human service agencies, and community organizations that seek to enhance and extend safe mobility for the area's growing at risk population.

Outcome	Timeline	
Analyze MDOT Public Transit Management System (PTMS) reports to monitor		
the performance of Niles Dial A Ride and Buchanan Dial A Ride for mobility	Continuous	
impaired populations.		
Consult and coordinate with mobility-impaired advocates to develop funding	Continuous	
and project approaches that address access issues	Continuous	
Compile data on obstacles to access and mobility and assist in the preparation		
of informational materials for community education on access and mobility	Continuous	
issues		
Create and administer surveys as needed	As needed	
Develop strategies to create efficiencies in transportation services for the	Continuous	
elderly and individuals with disabilities	Continuous	
Assist local sponsors in developing grant applications.	As Needed	

3.5 Long Range Transportation Planning

Objective: Implement the 2045 Long Range Transportation Plan (LRTP) that provides goals, objectives, and performance measures, to guide all future transportation activities in the NATS area.

Procedures and Tasks: Staff will implement the Long Range Transportation Plan, monitor current and future projections of populations, household, and employment locations with MPO communities. Key objectives will be outreach efforts to continue to inform and educate the public and other stakeholders about the goals, strategies, projects, and programs in long range plan. Special attention will be placed upon the incorporation of transit, non-motorized and intercity rail planning.

Environmental Justice and Transit-Dependent Populations

In alignment with FHWA/FTA's emphasis areas, SWMPC staff will continue to monitor demographics in the area to identify populations that depend on transit and other accessibility measures to reach life-sustaining destinations, due to age, disability, or income level. These individuals are often disqualified from the healthcare, education, or jobs they need to sustain themselves and their families because of their inability to own or operate a car. SWMPC staff will continue to work with the MPO member communities and transit agencies to identify areas where there is a persistent need for transit to help develop the long term fixed-route transit service plan for the County and other strategies for meeting the demand for transit.

Environmental Quality

SWMPC staff will continue to educate committee members on the new research and information being presented from FHWA, EPA, and others regarding climate, air quality, and water quality. Key objectives will be to include recent research and best practices into the NATS planning process. SWMPC staff will be particularly focused on implementation of the new air quality standard for ozone. SWMPC staff will improve documentation and consideration of environmental consultation with outside environmental agencies including federal, state, and local partners.

Freight

Coordinate with the businesses and key agencies in developing a better comprehensive understanding of the various air, water, road and rail freight distribution points in Berrien County. The key objective of this work area in FY 2020 will be to create an inventory of stakeholders with whom we would like to talk regarding freight.

Performance Measures

SWMPC staff will continue to monitor the release of federal performance measures and align NATS measurement of the success of LRP projects with these new measures. SWMPC staff will disseminate

information on performance measures to the committees, and discuss incorporation of these measures into the next long range plan. The key objective of this task will be to ensure that NATS policies and procedures align both with unique local needs and federal and state planning processes.

Travel Demand Model Use

SWMPC will also focus on applying the travel demand model in innovative ways that recognize that the transportation deficiencies of the region are not always tied to capacity issues. This work will include applying the model to possible road diets, non-motorized paths, and one-way to two-way conversions. A key objective of this area will be to encourage data-driven decision making that efficiently uses excess roadway capacity.

Technological Innovation

MPO staff will conduct research and inform committee members regarding emerging clean energy solutions and intelligent transportation systems (ITS). Specific areas to be investigated include bicycle sharing, car sharing, transit bus conversions, Smartphone applications, information displays on the transportation network, and technologies for motor vehicle accident avoidance. A key objective of these tasks will be to make sure committee members are educated on the latest technology trends when making decisions about transportation funding.

Economic Development Linkage

MPO staff continues to inform economic development stakeholders in Berrien County, including Michigan's Great Southwest Strategic Leadership Council, about the transportation planning process, and likewise, will continue to catalog the needs of economic development agencies regarding transportation. A key goal of this work task will be to tie future transportation investments to workforce and business needs through a common set of goals for the Long Range Transportation Plan.

Outcome	Timeline
	Ongoing
Monitor federal guidance on performance measures	throughout
	fiscal year
Research to meet the changing environmental needs and demands of the	Ongoing
region (climate change, livability, and freight)	throughout
region (climate change, hyability, and freight)	fiscal year
Use travel demand model to identify infrastructure and connection	As Needed
deficiencies within the transportation network	As Needed

4 TRANSPORTATION IMPROVEMENT PROGRAM (TIP)

4.1 Transportation Improvement Program Development

Objective: Begin development of a financially constrained 2023-2026 transportation improvement program that aids in the orderly implementation of the 2045 NATS Long Range Transportation Plan.

Procedures and Tasks:

As required by the FAST-Act, the TIP shall be designed such that once implemented, it makes progress towards achieving the performance targets. Additionally, the TIP shall also include, to the maximum extent practicable, a description of the anticipated effect of the TIP toward achieving the performance targets identified in the NATS Long Range Transportation Plan (LRTP).

This task will focus on the continued development and improvement of the NATS TIP and its interface with other documents, particularly as the state and region work towards the improvement of the JobNet system. All work will conform applicable rules and regulations from the Moving Ahead towards Progress for the 21st Century (MAP-21) and Fixing America's Surface Transportation (FAST) transportation authorization Acts and any new legislation. The TIP includes documentation ensuring compliance with federal, state, and regional requirements regarding financial feasibility, the planning process as well as Title VI compliance, Environmental Justice Analysis and other analysis as required.

As required by the FAST-Act, the TIP shall be designed such that once implemented, it makes progress towards achieving the performance targets. Additionally, the TIP shall also include, to the maximum extent practicable, a description of the anticipated effect of the TIP toward achieving the performance targets identified in the NATS Long Range Transportation Plan (LRTP).

Performance-Based Planning and Programming

Staff will incorporate the new requirements in the development of the 2023-2026 TIP. The expected benefits of projects in the TIP will be documented as to how they will contribute to accomplishing performance targets. Overall, the benefits and performance of TIP projects will be evaluated to determine the study area's progress toward performance targets. The SWMPC will make a dedicated effort to better align project selection criteria for the TIP with performance measure targets.

Outcome	Timeline
Conform with federal requirements including project priority setting, adhere to	Continuous
financial constraints and public participation.	
Update MPO Performance Measures targets once identified	On-going
Continued refinement of project evaluation process and WATS federal funding policies	Continuous

4.2 TIP Amendments

Objective: Process amendments to the 2020-2023 TIP as necessary.

Procedures and Tasks: Staff will accept and process amendments to the TIP, including changes to currently listed projects, deletions of projects, and new project additions. This task involves ensuring all State and federal regulations are followed such as conformity with air quality standards, financial constraints, and meeting environmental justice principles. Staff will also ensure amendments follow NATS amendment policy, public participation plan, and the complete streets policy. When necessary, staff will send out a call for projects and convene separate meetings to reprogram local agency projects to use newly available federal funds. Staff will revise the TIP amendment process as necessary to make the process transparent, simple to follow, and easy to use. As amendments are made, the most up to date TIP project list will be uploaded on the website. In addition, staff will look for ways to make the TIP table of projects simpler to read with MPO members and the public. Staff will also insure that TIP projects are uploaded into JobNet and accurately maintained.

Outcome	Timeline		
Manage the TIP amendment process	As Needed		
Timely submittal of amendment requests to MDOT	As Needed		
Develop, publish, and distribute amendments to the FY 2020-	Bi-Monthly		
2023 TIP document.			
Current list of all projects in the TIP available on the SWMPC	Continuous		
website.			
Call for projects and project review meetings	As Needed		
Proficiency in programming projects into various JOB NET	As Needed		
development phases.			
Participation in regional and state discussions to develop	As Needed		
methods to streamline the TIP process			

4.3 Obligation Status Monitoring and Reporting

Objective: Track the status of all projects in the TIP to ensure projects are obligated and completed on schedule.

Procedures and Tasks: Staff will create project update sheets for all FY 2020 and FY 2021 projects in the NATS TIP. These sheets will be used to solicit monthly updates from agencies with projects. This allows staff to keep the MPO committees informed on the status of all projects. Staff will monitor the remaining FY 2020 obligation authority from MDOT to keep the MPO committee informed so that obligation authority does not run out before all NATS projects are obligated. Each year staff will produce a report on the status of projects in the TIP indicating when projects went over the estimate or produced bid savings. Staff will explore ways to report on the TIP projects that are easy to understand for MPO members and the public. This includes putting more information about projects on the SWMPC website using maps and photos to better visualize where projects are occurring and what type of work will be accomplished.

Outcome	Timeline
Monitor and report progress regarding implementation of	Monthly
projects in the TIP.	
Continued monitoring of projects in the FY 2020-2023 TIP	Continuous
Full utilization of bid savings	Continuous
Updating project data on the SWMPC website	As Needed

APPENDICES

Appendix A: Resolution of Approval

RESOLUTION TO APPROVE THE NILES-BUCHANAN-CASS AREA TRANSPORTATION STUDY UNIFIED PLANNING WORK PROGRAM FOR THE FISCAL YEAR 2021

WHEREAS, the Southwest Michigan Planning Commission (SWMPC) is the designated Metropolitan Planning Organization (MPO) for the Niles-Buchanan-Cass Area Transportation Study (NATS) according to the provisions of 23 U.S.C. 134, as amended; and

WHERAS, the SWMPC has designated the Niles-Buchanan-Cass Area Transportation Study (NATS) Policy Committee responsible for the approval of a Unified Planning Work Program (UWP) for the designated MPO planning area; and

WHEREAS, the Fiscal Year 2021 Unified Planning Work Program has been developed pursuant to 23 U.S.C. 134, as amended, and Section 8(f) of the Federal Transit Act;

NOW, THEREFORE, BE IT RESOLVED, that the Niles-Buchanan-Cass Area Transportation Study Policy Committee approves the Twin Cities Area Transportation Study Unified Planning Work Program for Fiscal Year 2021.

Richard Cooper, Chair	Date	
NATS Policy Committee		

Appendix B: NATS Committee Members

NATS has two committees, the Technical Advisory Committee (TAC) and the Policy Committee. The purpose of the Technical Advisory Committee is to provide technical advice to the Policy Committee. The purpose of the Policy Committee is to provide policy level guidance, direction and necessary approvals to all aspects of the continuing, comprehensive and cooperative transportation planning process carried out by the Southwest Michigan Planning Commission in the Niles-Buchanan-Cass Area. Deliberations, findings and approvals of the Policy Committee are be made only after due consideration of the recommendations of the NATS Technical Advisory Committee.

Policy Committee Members

Sandra Seanor

Officers County

Chair: Richard Cooper, Niles Township

Vice-Chair: Serita Mason, City of Niles

Michael Grice, Roseann Marchetti

Cass County Planning Commission:

<u>Local Jurisdictions</u> Barb Cook

City of Niles: Serita Mason, Georgia Boggs, Jessica Cass County Road Commission:

Nelson

City of Buchanan: Don Ryman

Village of Edwardsburg: Dennis Peak

Bertrand Township: Butch Payton

Buchanan Township: Lynn Ferris

Howard Township: Bill Kasprzak

Agencies

FHWA: Andy Pickard*

FTA: Susan Weber*

MDOT Planning: Jim Sturdevant

Ontwa Township: Dawn Bolock
MBOT, Southwest: Brian Sanada
Mason Township: Doug Fetters
MDOT Coloma TSC: Jonathon Smith

Milton Township: Susan Flowers SWMPC: John Egelhaaf*

Niles Charter Township: Richard Cooper Four Flags Area Chamber of Commerce:

vacant

Public Transit Four Flags Council on Tourism: vacant

Buchanan Dial A Ride: Vacant **Michiana Area Council of Governments**: Caitlin

Niles Dial A Ride: Kelly Getman-Dissette Stevens*

Michigan WORKS!/Kinexus: Vacant

Berrien County

Berrien County Board of Commissioners: TRIBAL

Michael Majerek Pokagon Band of Potawatomi Indians: Vacant

Berrien County Planning Commission:

Eric Lester, M.D.

^{*}Ex-officio means nonvoting member. **Consultant ***Alternate

Technical Advisory Committee Members

Officers

Chair: Joseph Bellina, Cass County Road Comm.

Vice-Chair: Joe Ray, City of Niles

Local Jurisdictions

City of Niles: Joe Ray, Sanya Vitale

City of Buchanan: Don Ryman, Bill Marx ***

Village of Edwardsburg: Dennis Peak Bertrand Township: Butch Payton Buchanan Township: Lynn Ferris **Howard Township**: Bill Kasprzak Ontwa Township: Dawn Bolock Mason Township: Doug Fetters Milton Township: Susan Flowers

Niles Charter Township: Richard Cooper

Public Transit

Buchanan Dial A Ride: Vacant

Niles Dial A Ride: Kelly Getman-Dissette

County

Berrien County Community Development:

Evan Smith

Berrien County Road Department:

Kevin Stack

Cass County Road Commission:

Joseph Bellina

Agencies

FHWA: Andy Pickard * FTA: Susan Weber*

MDEQ, Air Quality: Breanna Bukowski*

MDOT Planning: Jim Sturdevant MDOT, Southwest: Brian Sanada MDOT Coloma TSC: Jonathon Smith

MDOT Urban Travel Analysis: Jon Roberts* **MDOT Office of Passenger Transportation:**

Vacant

SWMPC: John Egelhaaf*

Four Flags Area Chamber of Commerce:

Vacant

Michiana Area Council of Governments: Caitlin

Stevens*

Michigan WORKS!/Kinexus: Vacant Southwest MI Econ Growth Alliance:

Vacant

Jerry Tyler Memorial Airport: Vacant

TRIBAL

Pokagon Band of Potawatomi Indians: Vacant

Appendix C: NATS MPO Staff

Southwest Michigan Planning Commission 376 W Main St Suite 130 Benton Harbor, MI 49022 (269) 925-1137 www.swmpc.org

K. John Egelhaaf
Executive Director
egelhaafi@swmpc.org
(269) 925- 1137 x 1512

Kimberly Gallagher Senior Planner gallagherk@swmpc.org (269) 925-1137 x 1518

Brandon Kovnat
Associate Planner
kovnatb@swmpc.org
(269) 925-1137 x 1524

Appendix D: Public Notice

Appendix E: Public Comments received

No Comments were received

Appendix F: Cost Allocation Plan and Indirect Cost Rate

Southwest Michigan Planning Commission Background

The Origin of the Southwest Michigan Planning Commission

The Southwest Michigan Planning Commission (SWMPC) is one of fourteen Planning and Development Regions in the State of Michigan and one of approximately five hundred in the United States. In Michigan, regions were created under a Governor's Executive Order in 1968.

The SWMPC was officially organized in 1973 by resolutions of the Berrien, Cass, and Van Buren County Boards of Commissioners. The Commission was staffed in 1974.

The Southwest Michigan Planning Commission (SWMPC) Board reflects representation across county, city, village, and township officials, in addition to citizen members who represent a variety of interests, including business, seniors, and minorities. Van Buren, Berrien, and Cass counties are currently represented in all eligible capacities. Of the forty-two current appointments, eleven of the members are female and six of the members are from a minority group.

SWMPC Planning Overview

In addition to serving public and private entities within Berrien, Cass, and Van Buren Counties by providing planning, technical, or management assistance, the SWMPC acts as an intergovernmental forum to address regional issues. The SWMPC addresses issues and administers programs, which its membership deems appropriate and which are in keeping with locally established area-wide planning and development goals. The SWMPC engages in outreach to build support for wise planning and awareness of vital regional development issues. A diversely skilled SWMPC staff provides a range of support to jurisdictions throughout the three-county region. These efforts regularly lead to program initiatives that address local needs. The needs that the SWMPC regularly responds to include customized planning and information services to local governments and organizations including comprehensive and land use planning, research and analysis, GIS mapping, surveys, recreation planning, grant writing, and grant administration.

The SWMPC is an Economic Development District of the EDA to: 1) give technical assistance and support others in planning and implementing economic development projects that diversify and strengthen the district's economy; 2) maintain economic and demographic databases and respond to requests from public and private users; and 3) support a local economic

development process capable of meeting the planning, coordination and implementation requirements of the district.

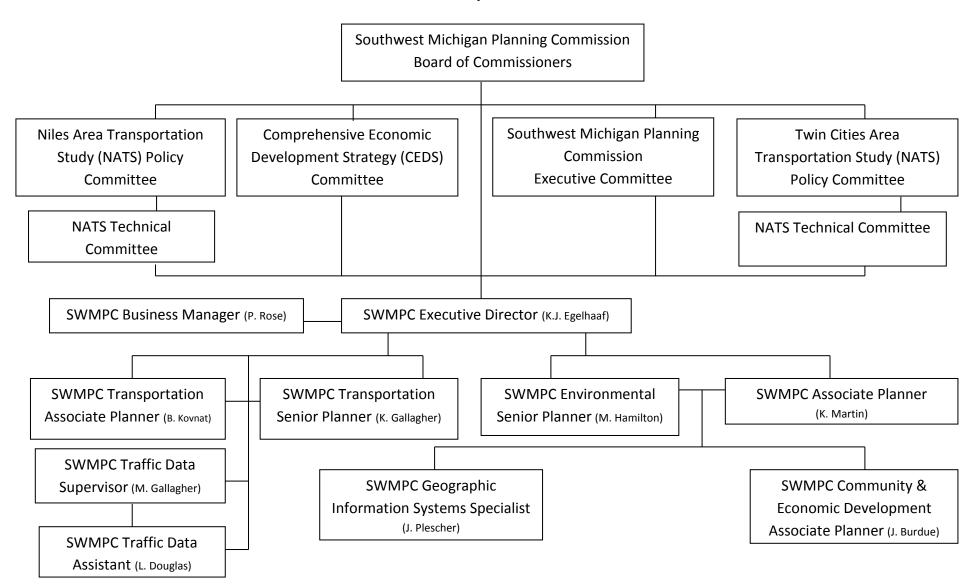
Federal legislation requires a continuing, comprehensive, and cooperative process for transportation planning in all urbanized areas. To respond to that requirement, the SWMPC's responsibility is to develop and refine plans and policies by analyzing their social, economic, environmental, health, safety, welfare, and mobility impacts. The State has designated the SWMPC as the Metropolitan Planning Organization (MPO) for the two urban areas in our region; the Niles/Buchanan/Cass Area Transportation Study (NATS) for the Niles/Buchanan/Cass area, and the Twin Cities Area Transportation Study (TwinCATS) in the St. Joseph/Benton Harbor area.

The MPO planning process is a cooperative effort between the Michigan Department of Transportation, the Federal Highway Administration, the Federal Transit Administration, and the member local governments (for NATS: the Berrien County cities of Niles and Buchanan, the village of Edwardsburg, the townships of Niles, Buchanan, and Bertrand, and the Cass County townships of Howard, Ontwa, and Milton; for TwinCATS: the Berrien County cities of Bridgman, Benton Harbor and Saint Joseph, the villages of Grand Beach, Michiana, Shoreham and Stevensville, and the townships of Benton Charter, Lake, Lincoln Charter, Royalton, St. Joseph Charter, and Sodus).

The SWMPC is also a resource for transportation planning assistance to the rural areas outside the metropolitan districts. Through these services the SWMPC provides assistance through road data, public transportation resources, Congestion Mitigation and Air Quality (CMAQ) assistance, heritage route management, ridesharing connections, and other customized needs.

Organizational Structure

As of June 2018



Job Descriptions

Executive Director: Under the direction of the SWMPC Board, implements and administers the policies and procedures established by the SWMPC in accordance with the state and federal legislative requirements. Responsible for management, administration, and professional work in the development, coordination, and execution of programs and projects, as well as supervision of personnel and administration of finances for various federal, state, and local programs. Management, administration, and professional work is often assigned as direct expenses to specific programs.

Senior Planner: Performs administrative and professional work in the development, implementation, and coordination of SWMPC's local and regional planning programs. Duties involve administration, development and implementation of work program objectives, development and monitoring of budgets, and supervision of persons assigned. Work is performed under the general direction of the Executive Director.

Associate Planner: Under the supervision of the Executive Director, and Senior Planner, will develop plans and facilitate decision making in planning program areas or projects. Duties include the coordination of programs through communications, data gathering, computer analysis, report preparation, and organization and follow-up of meetings.

Planning Aide: Under the supervision of the Executive Director, Senior Planner, Associate Planner, will assist in the development of plans and facilitation of decision making in planning program areas or projects. Duties include assisting in projects through communications, data gathering and portrayal, computer input and analysis, report preparation, and organization and follow-up of meetings.

Business Manager: Under the direction of the Executive Director, administers and manages all aspects of SWMPC business and financial matters. Duties include operation and maintenance of the agency's computerized accounting system, receivables and payables, budget monitoring, financial reporting, benefits administration, and supervision of persons assigned.

Definition of Terms

<u>Terms</u>

Acceptable Costs: Costs that are necessary and reasonable for the proper and efficient performance and administration of SWMPC projects. They are ordinary and necessary as a cost for the typical operation of the project. The prices paid are considered to be at market prices for comparable goods. Costs are the result of prudent actions by SWMPC staff.

Base: The accumulated direct costs (i.e. direct salaries, wages, or total direct costs exclusive of extraordinary or distorting expenditures) used to distribute indirect costs to SWMPC programs. The base should result in each SWMPC program with its fair share of indirect costs.

Direct Costs: Include costs that: 1) can be identified specifically with a particular final cost objective and attributed to a project, 2) include compensation to employees for time devoted specifically to project performance, 3) include materials acquired, consumed, or expended for the purposes of the project, 4) equipment and other approved capital expenditures, 5) travel expenses to carry out a project.

Fixed Rate: An indirect cost rate that is based on an estimate of costs during a future period where the difference between the estimated costs and the actual costs for the period is carried forward as an adjustment to the rate of that subsequent period.

Indirect Costs: include costs that are for a common or joint purpose for more than one project and are not easily assignable to projects specifically benefited.

Indirect Cost Rate: a method to determine the proportion of indirect costs each program should bear. A ratio of indirect to direct cost base.

Cost Categories

Advertising: Costs from advertising are assigned as direct costs if they are required to post meeting times, announce specific work products, or to solicit responses to a job posting for a specific program. Advertisements that serve the SWMPC in a general way are assigned as indirect costs

Computer Services: Computer services are currently supplied by an outside supplier. Services are assigned as direct if the particular piece of computer equipment or software is associated with a single program. If the service is on a machine or software that is for general use, it is assigned as an indirect expense.

Conferences/Training: Costs relative to staff training, skills improvement, and technical proficiency often include meetings, seminars, conferences, and workshops. Expenses are charged to this category as they relate to specific job responsibilities. These costs are generally direct expenses but can be assigned as indirect occasionally.

Contents, Liability Insurance: Coverage for the loss or damage or agency assets, general agency liability, and employee and commissioner bonding.

Contractual Services: Costs in the contractual services category are incurred for consultant services by outside agencies and individuals. Temporary project staff including internships are also placed in this category of expense and considered direct if they are specifically assigned to a single project. All costs under this category are considered direct expenses except for a temporary administrative staff or other general expertise.

Commission Audit: Costs associated with the annual Commission audit will be assigned as a direct cost charged to local revenues and are exempt from indirect cost. No audit costs are charged to federal funds.

Depreciation: Equipment that is purchased through general funds are considered fixed assets and are depreciated at approximately 20% annually based on Internal Revenue Service Rulings.

Direct Equipment: equipment that has a unique use for the completion of work activities within the scope of work for a specific project. This is equipment that is not generally used across all programs in an office but rather, is specific to the accomplishment of tasks within a single project. Items defined in this way include: a notebook computer to be used for Asset Management PASER road ratings, traffic counters for traffic data collection, a new desktop computer for a transportation planner (who works exclusively on a single transportation project (with a single funder)).

Dues, Subscriptions, and Publications: Most items in this category are indirect expenses. Planning resources and memberships tend to be general in nature and not assignable to a particular program. Some items within this category are assignable as direct but they are specific in nature to the program for which they are attributable.

Fringe Benefits (payroll taxes, employee related insurance, pension): Fringe benefits are assigned as either direct or indirect in the same proportion as the assignment of salary and wage.

Postage: Similar to telephone charges, postage is coded at the SWMPC postage meter. Thus, direct expenses are classified at the initiation of the charge and a summary of those expenses is created through a cyclical report.

Printing: Printing expenses include both direct and indirect costs. Major print jobs that can be produced with the SWMPC printer/copier and are part of a specific program activity are assigned as direct expenses. Major jobs that require an outside print shop to complete are also assigned as direct if they are associated with a specific program. Common indirect print expenses include the SWMPC newsletter, annual report, brochures, etc.

Salaries and Wages: Salaries and wages for employees with direct responsibilities in specific program areas are assigned as direct expenses. When employee activities are dedicated to activities that have a broad-based benefit among SWMPC programs, their salary, and wage is assigned as indirect. All SWMPC personnel engage in activities that are assigned as direct expenses. It is rare for administrative personnel (business manager, administrative assistant) to engage in activities that are assigned as direct but they are available for occasional direct assignments. Staffing assignments are managed by the executive director.

Supplies and Materials: Items that are necessary for a particular project are assigned as a direct expense. SWMPC letterhead, copy paper, and general office supplies are assigned as indirect expenses.

Telephone: The SWMPC pays a single flat charge for monthly calls. The monthly bill itemizes all long distance calls. The bill is cross referenced with staff call logs so that calls can be assigned directly to projects. Local phone charges cannot be individually itemized so they are billed as indirect.

Travel, Meals, Lodging: Travel, meals, and lodging expenses can be assigned as either direct or indirect depending on the activity being undertaken when the costs are incurred. Typical charges consist of mileage, reimbursement for meals, and lodging expenses in the course of staff activity.

Equipment Maintenance: Maintenance agreements on heavily used office machines including the main copier/printer, computer equipment are assigned as indirect expenses.

Rent, Janitorial, and Recycling: The expenses associated with the leased office space and the maintenance of that space.

Listing of Fringe Benefits for Covered Employees

Current Fringe Benefit Policies

The SWMPC fringe benefit policy consists of the following items derived from the Commission's Personnel Policies and Procedures Handbook available to all employees at the time of hire.

Social Security and Medicare Withholding Benefits: The SWMPC adheres to Federal tax rulings and remits matching withholding benefits each pay period in each calendar year.

Annual Leave and Sick Leave are combined as Follows: In the first category of leave accrual, an employee who has been with the SWMPC for between zero and five completed years must work a minimum of sixty-two hours to a maximum of seventy-five hours per (bi-weekly) pay period. That employee will be considered a full-time employee and will accrue five and a half hours per pay period for annual and sick leave.

In the second category of leave accrual, an employee at the end of their fifth year until their tenth year of employment will receive seven hours per pay period for annual and sick leave.

The third category of leave accrual is for employees at the end of their tenth year and beyond. Employees in the third category receive eight and a half hours per pay period for annual and sick leave.

The SWMPC does not distinguish between annual leave and sick leave. The two categories are considered a single account of accrued time. All employees may carry forward into the next year a maximum of one year's annual leave accrual. All excess time that is not taken will be forfeited except for employees with more than five years of experience. When employees have five or more years' experience, the SWMPC will make an employee contribution to their retirement plan account in an amount equal to 37.5 hours of excess time not taken at their respective rate of pay.

Paid Holidays: The SWMPC provides twelve paid holidays per calendar year for its employees.

Pregnancy Leave: SWMPC employees receive pregnancy leave up to 975 hours.

Administrative Leave: An administrative leave of absence cannot exceed six months.

Accumulated annual leave must be used as part of the administrative leave. After depletion of the accumulated annual leave, there is not compensation for administrative leave.

Military Leave: Military leave is granted as a leave of absence per State and Federal rulings.

Health Insurance: The SWMPC provides health insurance coverage to all employees. Employees are eligible to apply for health insurance benefits for themselves as well as dependents as of their initial date of employment. The SWMPC pays 98 percent of the total cost of the premium for full-time employees who seek the coverage. Part-time SWMPC employees are eligible for health insurance but must pay a percentage of the premium based on what percentage of a full-time position their time represents plus the standard two percent cost share. The health insurance program provides both medical, hospital, and prescription coverage plus vision and dental insurance. The coverage is a "high deductible" type with a Health Savings Account (HSA). The deductible for the insurance is deposited into each employee's HSA account by the SWMPC. The entire amount is funded by the SWMPC.

Disability Insurance: The SWMPC provides short-term disability coverage to all employees. Employees shall be eligible at their date of employment. The SWMPC pays the total cost of the premium for full-time employees who seek this coverage.

Workman's Compensation Insurance: The SWMPC provides workman's compensation insurance for all employees. Employees are eligible at their date of hire. In case of a work injury or illness an employee is eligible for workman's compensation benefits. The employee must use accumulated annual leave to the extent available for the first seven days of the disability after which time the workman's compensation insurance coverage shall begin without annual leave supplementation.

Life Insurance: The SWMPC provides life insurance coverage for all employees. Employees shall be eligible at their date of hire. The Commission pays the total cost of the premium for full-time employees who seek this coverage. The face amount of the policy shall be equal to the amount of the employee's annual salary and double in the event of accidental death as described in the health insurance policy provided by the carrier.

Unemployment Compensation Insurance: The SWMPC provides each employee with this State benefit. The cost is calculated using the State determination rate multiplied by the gross wage earned by each employee. The SWMPC pays the total cost and adheres to the State tax rulings of calculation and remuneration.

Pension Fund: Currently the SWMPC has 401 and 457 pension plans available to all employees who work at least one thousand hours per year. New employees are enrolled on the annual enrollment date of January 1st provided that they have completed six months of full-time

employment. The SWMPC contributes into the plan on behalf of each enrolled employee in the amount of 6.5% of the employee's annual salary or wage. Employee contributions are not mandatory. Employees enrolled shall be vested at the rate of twenty percent for each full year of vesting. The SWMPC calculates the contribution amount at both fiscal and calendar year end to reflect the accrual on financial statements. All accruals are reviewed by the pension advisors before any remittances are made. The SWMPC meets all tax rulings regarding dates of contribution, dollars contributed, and necessary tax forms.

Fringe Benefit Costs

The SWMPC total benefit costs have been included as a worksheet below.

SWMPC Personnel Expenses Budget 2020

	2019	BUDGETED	WORK	DAILY	ANNUAL		RELEASED	CHGBLE	GROU	P INSURAN	CE COVS			WORKERS		PENSION	ADDED	TOTAL	TOTAL
POSITION	SALARY	SALARY	DAYS	RATE	LEAVE	HOLIDAY	TIME	SALARY	FICA	HEALTH	Hlth Svgs Act	DISAB	LIFE	COMP	UCI	CONTRIB	COST	BENEFITS	PERSONNEI
ADMINISTRATION																			
EXECUTIVE DIRECTOR (JE)		\$84,136	260	324	6,450	3,883	10,334	73,802	6,436	22,543	4,600	761	118	278	8	5,469	41,622	51,955	125,758
ADM ASS'T		\$0	260	0	0	0	0	0	0	0	0	0	0	0	8	0	8	8	8
ADM ASS'T		\$0	260	0	0	0	0	0	0	0	0	0	0	0	8	0	8	8	8
BUSINESS MGR. (PR)		\$47,566	243	196	5,203	2,573	7,775	39,791	3,150	10,397	2,300	531	90	157	8	3,092	20,076	27,851	67,642
PLANNERS																			
SENIOR PLANNER(MH)		\$66,432	260	256	6,200	3,066	9,266	57,166	5,082	8,530	4,600	808	118	219	8	4,318	24,534	33,801	90,966
ASSOCIATE PLANNER		\$0	260	0	0														
SENIOR PLANNER (KG)		\$60,727	260	234	5,668	2,803	8,471	52,256	4,646	20,208	4,600	761	118	200	8	3,947	35,944	44,415	96,671
ASSOCIATE PLANNER (JB)		\$40,800	260	157	2,992	1,883	4,875	35,925	3,121	3,536	2,300	534	95	135	8	2,652	12,869	17,744	53,669
ASSOCIATE PLANNER (BK)		\$44,595	260	172	3,270	2,058	5,329	39,266	3,412	13,721	4,600	575	100	147	8	2,899	27,051	32,380	71,646
STAFF																			
PLANNING AIDE (JP)		\$50,679	260	195	3,716	2,339	6,055	44,624	3,877	9,896	2,300	637	111	167	8	3,294	20,649	26,704	71,328
TRAFFIC COUNT SPLIST (MG) Hrly	15.54	3,881	120	99	0	0	0	3,881	297	0		0	0	13		0	310	310	4,191
TRAFFIC COUNTER (LD) Hrly	15.05	6,227	60	96	0	0	0	6,227	476	0		0	0	21		0	497	497	6,724
ASSOCIATE PLANNER (KM)		\$43,741	260	168	3,208	2,019	5,226	38,515	3,346	8,160	4,600	549	95	144	8	2,843	20,611	25,837	64,352
INTERN (RG) Hrly	9.73	4,858	46	76	0	0	0	4,858	372	0		0	0	16	0	0	388	388	5,245
TOTAL	40	453,642	260	1.971	36,708	20,624	57,331	396,310	34,704	96,991	29,900	5,156	845	1.497	81	28,514	205,055	262,387	655,835

The SWMPC Accounting System

The SWMPC uses QuickBooks to manage its accounting system. The SWMPC is audited by a CPA annually.

Method of Calculating Indirect Cost Rate

The SWMPC uses the simplified method to determine indirect cost rate. As a single purpose agency, there are no elements of indirect cost assigned through a central cost allocation plan. Only specifically identified budgeted indirect costs are included in the indirect cost rate proposal. This method provides an equal distribution of all indirect costs to all programs.

The SWMPC classifies all costs and their activities as direct or indirect (less unallowable costs) as described per 2 CFR 225. Indirect costs are thereby classified as being incurred for a common purpose for which more than one program benefits. Any costs stipulated as being unallowable per 2 CFR 225 have been excluded from the calculation of the indirect cost rate.

Calculation for Fixed Indirect Cost Rate

The SWMPC computes the indirect cost rate by dividing the Indirect Cost Pool (total allowable indirect costs) by an equitable Base (total direct salaries and fringe benefit costs). The result is a "Fixed Indirect Cost Rate."

C = Indirect Costs

U = Unallowable Costs (per 2 CFR 225)

I = Total (budgeted) Indirect Costs

I = Total (budgeted) Indirect Costs

Y = Direct Base projected (budgeted) costs for direct salaries & fringe benefits for **all** programs Fcr = Fixed Indirect Cost Rate

$$Fcr = I/Y$$

SWMPC Actual Indirect Cost Rate Based on FY 2019 Costs

		DIRECT COSTS	INDIRECT COSTS	TOTAL COSTS
SALARIES AND WAGES	\$	316,050.00 (Y)	\$118,604	\$434,654
FRINGE BENEFITS	\$	155,954.00 (Y)	\$51,524	\$207,478
TRAVEL	\$	19,606.00	\$497	\$20,103
TELEPHONE	\$	0.00	\$2,071	\$2,071
PRINTING AND POSTAGE	\$	11,412.00	\$2,617	\$14,029
PROFESSIONAL FEES	\$	4,900.00	\$10,319	\$15,219
ADVERTISING	\$	4,381.00	\$0	\$4,381
DUES AND SUBSCRIPTIONS	\$	1,672.00	\$1,778	\$3,450
SUPPLIES AND MATERIALS	\$	5,799.00	\$5,282	\$11,081
COMPUTER SERVICES	\$	7,894.00	\$20,757	\$28,651
CONFERENCES/TRAINING	\$	2,938.00	\$50	\$2,988
CONTRACTUAL SERVICES-OFF SITE CONTRACTUAL PERSONNEL-ON	\$2	279,809.00	\$0	\$279,809
SITE	\$	0.00	\$0	\$0
RENT/JANITORIAL/RECYCLING	\$	0.00	\$70.538	\$70.538
DIRECT EQUIPMENT	\$	608.00	\$10,000	\$608
EQUIP. MAINTENANCE	\$	0.00	\$2,041	\$2,041
GENERAL COMMISSION	\$	5,521.00	\$0	\$5,521
INDIRECT COST POOL	_	290,618.00	\$0	\$290,618
DEPRECIATION	\$	-	\$4.540	\$4,540
BANK FEES	\$	79.00	\$0	\$79
TOTAL EXPENDITURES	\$	1,107,241	\$290,618	<u>\$1,397,859</u>
Total Direct Base (Y)	\$	472,004		
Total Indirect Costs (I)			\$290,618	

INDIRECT COST RATE FORMULA:

TOTAL INDIRECT COSTS (I) \$290,618

TOTAL DIRECT BASE (Y) \$472,004

INDIRECT COST RATE 64%
PERCENTAGE

Procedures Used to Allocate Cost of Benefits to SWMPC Projects

<u>Calculation to Derive the Percentage of Total Base Represented by Each Program</u>

Direct costs that can be attributable to a particular program are allocated as such. The remaining costs are assigned as indirect costs and allocated according to the formula below.

X = Actual costs for direct salaries & fringe benefits for **each** program

Y = Actual Direct Base costs for direct salaries & fringe benefits for all programs

P = Percentage of total direct salaries & fringe represented in each program

$$X/Y = P$$

Calculation to Derive Total Indirect Costs

The percentage of direct salaries/fringe that each program represents of the total direct salaries/fringe for all programs is then used to derive the formula to allocate the total related indirect costs.

Y = Actual Direct Base costs for direct salaries & fringe benefits for all programs

Z = Total Expenses for all programs

I = Total Indirect Costs

Z-Y=I

<u>Combined Calculation Used to Allocate Indirect Costs</u>

Program	Actual Direct	Percentage of Total	Indirect Allocation
	Salaries & Fringe	Direct Salaries &	
		Fringe	
а	Xa	Xa/Y	Pa*I
b	Xb	Xb/Y	Pb*I
С	Xc	Xc/Y	Pc*I
d	Xd	Xd/Y	Pd*I
е	Xe	Xe/Y	Pe*I
Total of All	Υ	100%	I
Programs			

CERTIFICATE OF INDIRECT COSTS

This is to certify that I have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief:

- 1) All costs included in this 2020 proposal to establish billing or final indirect cost rates for FY 2020 are allowable in accordance with the requirements of the Federal award to which they apply and per 2 CFR 225, "Cost Principles for State, Local, and Indian Tribal Governments." Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.
- 2) All costs included in this proposal are properly allocable to Federal awards on the basis of a beneficial or causal relationship between the expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government will be notified of any accounting changes that would affect the predetermined rate.

I declare that the foregoing is true and correct.

Governmental Unit: Southwest Michigan Planning Commission

Signature:

Name of Official: K. John Egelhaaf

Title: Executive Director

Date of Execution: May 6. 2020

Appendix G: Work Completed Since FY 2020 UWP Approval

1.

Program Administration

1.1. Program Management and Support

- Prepared for, facilitated and generated agendas, minutes, emails, and handout for monthly NATS TAC and Policy Committee Meetings:
- Updated the following webpages
 - NATS committee meeting pages
 - TIP Website
 - o CMAQ & Air Quality
 - NATS Meeting documents
 - SWMPC Facebook page
- Conducted a survey of Committee members to gauge interest in transportation education topics
- Brought a speaker to present on the US Census. Staff expounded on how population is used to determine transportation funding
- Updated educational binders and distributed these to Committee members. Updated material incudes: federal transportation funding opportunities, description of asset management & PASER, definitions of common terms, and the TIP amendment process
- Wrote quarterly progress reports and other documentation detailing work completed.
- Monthly tracking the spending of the NATS budget and reporting expenditures to MDOT, as well as other tasks related to the fiscal management of the MPO.
- Weekly MPO Debriefing Meetings with SWMPC Staff

1.2. Inter-Agency Collaboration

- Distributed information about partner agencies' workshops and events
- Added a listing of partner events to our monthly MPO meeting reminder
- Attended the following meetings monthly: Michigan Transportation Planning Association, Michigan's Great Southwest Strategic Leadership Council, Be Healthy Berrien, RPI, MDOT Infrastructure Pilot Steering Committee, Quad State Directors, Association of Metropolitan Planning Organization GIS Group
- Participant Statistical Areas Program (PSAP): working with U.S. census to review and update Census defined areas for the 2020 census.
- MTPA: SWMPC staff is are the current administrator for the MTPA website
- Quad State Directors: The four directors seek ways to synchronize our work around common interests. In the past, opportunities to improve passenger and freight rail movement extend non-motorized routes across multiple states (the Marquette Greenway), the movement of over-the-road

1.3. Professional Development and Technical Training

- Participated in Rutgers air quality training
- Attended Michigan Association of Planning's Transportation Bonanza

freight, and the establishment of water trails on Lake Michigan

- SWMPC staff invited to participate in roundtable with the Transit Cooperative Research Program, FTA and AARP
- Attended an asset management workshop covering the latest template for asset management plans
- Attended Traffic Count Data workshop
- Attended CMAP winter planning workshop
- Training on the transition from ESRI's ArcMap to ArcPro. Staff using webinars to develop greater skill using ArcMap online

1.4. Unified Work Program

Attended the Pre UWP Meeting in March 2020

1.5. Air Quality Conformity

- Participated in a conference calls for the Michigan Transportation Conformity Inter Agency working Group (MITC-IAWG) for Berrien County & Cass County
- Submitted Amendments to be reviewed by the IAWG
- Updated the project review guidelines to include more details about Road Diets
- Coordinated IAWG review with MDOT rural STIP staff
- Updated guidance for Cass County due to its classification as an orphan maintenance area.

2. Data Collection, Analysis, and Reporting

- 2.1. Transportation System Data Collection
 - Collected 25 traffic counts
 - Sent out HPMS questionnaire to local road agencies
- 2.2. Data Mapping, Analysis, and Reporting
 - Annual report on performance measures and targets posted online
 - Mapped projects in the TIP
 - Updating existing and proposed nonmotorized transportation facilities from the first round of data collection
 - Finished the seven county Road and Bicycle trail map: Prepared maps of each county with Wide shoulders, non-motorized trails, parks, trailheads, and mountain bike trails. Maps were presented to each county and MDOT before a final brochure was made
 - SWMPC is the lead in the U.S. Census Bureau, 2020 Census Participant Statistical Areas Program (PSAP) for three counties Berrien, Cass and Van Buren Counties. PSAP is a once-perdecade opportunity to review and update census tracts, block groups, census designated places (CDPs), and census county divisions (CCDs). In turn, these census areas have direct implication to MDOT's Traffic Demand Modeling program.
 - As the primary participant, SWMPC staff has received training provided by the Census Bureaus which includes installing and training with Open Source GIS software and connecting to the data provided by the census bureau.

2.3. Asset Management

- Performed regional Roadsoft database maintenance to ensure data that is accurate and consistent with local agency data sets.
- Uploaded PASER ratings for Berrien and Cass Counties to TAMC
- Create Pavement Condition reports for:

- NATS MPO Area
- Berrien County
- Cass County

3. Transportation Planning

3.1. Planning technical Support to MPO Members

- Non-motorized planning
 - Working with BeHealthyBerrien on an extinction of the Indiana Michigan River Valley trail to Berrien Springs. Hosted and presented at two open houses. Created surveys. Held stakeholder workshops, presented at four municipal meetings. Completed three technical memos
 - Continuing work on the Marquette Greenway. Including assistance with NIRPC to submit a BUILD grant
- Managed the Berrien County and Cass County CMAQ Program
 - Assisted local agencies with questions related to their CMAQ projects
 - o Worked with Lincoln Township to ensure the Roosevelt Path project was obligated
 - o Filled out CMAQ emissions forms on behalf of transit agencies

3.2. Public and Stakeholder Outreach

- Placed notice of MPO meetings on SWMPC website.
- Placed legal notices for 2021 UWP.

3.3. Human Services Transportation Coordination

- Continue to update of MyWayThere website ADA accessible, mobile friendly and updated information
- Hired a Mobility Manager to assists those needing transportation throughout Berrien County
- Continued to manage the rideshare program, presenting at events and directly to employers about vanpooling options

3.4. Long Range Transportation Plan

- Conducted a spatial analysis for target industries in Berrien County known as the Corridors for Economic Development Study. Identified suitable locations for target industries using multiple criteria including transportation factors
- Continued monitoring the performance targets in the 2045 Long range Plan. Update and received MPO approval of safety targets, bridge & Pavement, condition, and reliability

4. Transportation Improvement Program

4.1. Transportation Improvement Program Development

Created planning timeline for the 2023-2026 TIP

4.2. TIP Amendments

- Implemented a TIP amendment process that includes Air Quality Review and reflects changes to JobNet
- Created the FY 2020 Amendment Schedule
- Processed nine TIP amendment package: sent reminder emails to all agencies with projects in FY 2020 requesting amendments, Sent amendment list to IAWG for air quality, programed

project changes through JobNet, placed notice of amendment's on NATS meeting webpage, received Committee approvals

Attended JobNet training and JobNet Committee meetings

4.3. Obligation Status monitoring and reporting

- Requested project updates for FY 2020 projects to ensure projects are on schedule for obligation
- Published latest TIP to the NATS TIP webpage
- Identified additional funding from bid savings and an increase in the 2020 allocation; sent requests to local agencies with suggestions on how to use these funds; presented the option to the NATS Committee for approval
- Staff has had continuous contact with MDOT LAP to track project obligation
- Staff contacted agencies and designated consultants to ensure project meet deadlines